

Zhejiang Dingli Machinery Co., Ltd.

Environment, Health, and Safety Management Policy

Zhejiang Dingli Machinery Co., Ltd. (hereinafter referred to as "the company" or "we") is committed to building a safe, healthy, and environmentally friendly working environment. We establish and improve environmental, health, and safety (EHS) management policies to promote safe, compliant, and environmentally friendly business operations. Our EHS management system covers all employees (including full-time and part-time, labor dispatch, and temporary employees), contractors, visitors, and suppliers.

EHS Compliance and Standards

Based on the applicable laws and regulations as well as industry standards in the location where we operate, combined with our EHS management policy, we regularly carry out relevant application interpretation, fire drills, emergency drills, and EHS training;

Based on our EHS inspection and audit management measures, we invite external supervisors and third parties to conduct multiple EHS audits annually, and organize workshops, teams, and personnel at all levels to conduct internal inspections, daily supervision, special inspections, performance evaluations, etc. to ensure operational compliance;

Third party management system certification: Ensure that all production and operation sites obtain certifications such as ISO14001 Environmental Management System and ISO45001 Occupational Health and Safety Management System, ensuring consistency and superiority in EHS compliance.

EHS Risk Management

Risk assessment: Regularly conduct systematic risk assessments based on environmental analysis, hazard identification, compliance obligations, actual performance, and stakeholder expectations;

Risk control: Continuously evaluate and prioritize risks throughout the company, implement control measures, and develop action plans to eliminate or mitigate risks;

Emergency Plan: Integrate emergency plans into daily operations, regularly review them and conduct emergency drills to ensure the ability to quickly respond to emergencies and minimize their impacts;

Reporting and Investigation: We encourage employees to report any EHS non-compliance or unsafe behavior, hazards, and other safety incidents, and conduct investigations in accordance with the EHS Accident Reporting and Investigation Management Measures to determine response measures and responsibilities.

EHS Training

We firmly establish and adhere to the policy of "safety first, prevention oriented, and comprehensive management", learn and master safety production knowledge, improve the company's safety production awareness, conscientiously carry out safety education and training work, and encourage stakeholders to participate in the implementation and improvement of the EHS system;

Regularly conduct EHS training and exams tailored to job requirements, based on "three-level education" (i.e. company level, workshop level, team level) and safety education for special operation personnel, to enhance their EHS awareness and safety practice skills;

Provide EHS training to specific suppliers to enhance their EHS awareness and strengthen relevant skills, ensuring their consistency with our EHS management standards.

Performance Monitoring and Continuous Improvement

Strategy and Objectives: We set "no major safety management accidents, no major environmental pollution accidents, and 100% compliance rate of pollution source emissions" as our EHS management goals, and sign relevant responsibility agreements at all levels every year;

Performance Monitoring and Continuous Improvement: Monitor and measure our EHS goals and implementation progress, investigate non-compliant performance or events to determine root causes and take control measures, and incorporate the EHS performance of relevant personnel into their assessment system, and link it to the salaries of relevant personnel at all levels;

EHS Transparency: Regularly disclose our EHS goals and performance in the annual Environmental, Social Responsibility, and Corporate Governance (ESG) report, and encourage stakeholders to provide feedback on how we can further improve.

This policy is in English. In case of discrepancies between the Chinese version of the report and the English version, the Chinese version shall prevail.